

Modern Slavery and Human Trafficking Statement

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes GEOTRACE GmbH&Co.KG and SISpro-connect (The group) slavery and human trafficking statement for the financial year ending 2018.

Organisational structure

We are a provider of GPS-based emergency call and tracking devices as well as telematic systems. Furthermore we offer IT-services which are used in several branches of security services. The main focus is on the European market but we also intend to participate on the international market in the near future.

Our policies on slavery and human trafficking

We are committed to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free we have reviewed our workplace policies and procedures to assess their effectiveness in identifying and tackling modern slavery issues. The following declarations of internal and external actions demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Internal actions

Code of ethics

Our enterprise pledges to observance of international conventions and applicable national laws and standards in the context of our company's code of ethics. We guarantee for the observance of all guidelines based on our code of ethics. We train our employees directly and continuously for those guidelines and emphasize respectfully recognition, responsibly observance and keeping of the Universal Declaration of Human Rights

Qualification of employees

The selection of our employees is based on individual and technical abilities and qualifications. Applicants pass through a regular application procedure, which is regulated by the company management and directorate. Thereby we make sure, that our employees get deployed in the most efficient and appropriate way in our

company, individually and technically. According to an agreement with our directorate, employees have the ability to get job trainings and further educations to support the development of our internal qualities.

Training & Sensitiveness

We coordinate internal trainings with all employees regarding the Universal Declaration of Human Rights. In those trainings we discuss global topics like prevention of modern slavery and violation of human rights to sensitize our employees for human rights and social and ecological responsible actions. Therefore we use the learning opportunities of the institute Deutsches Institut für Menschenrechte e.V. (www.insitut-fuer-menschenrechte.de) to create an efficient and technical appropriate way of sensitizing our employees for those essential topics.

Preventive risk assessment & sustainable management

We analyse and assess ethical, social, ecological and economical risks which could emerge from our business operations and global trade relations. We involve the results of our analyses into operational decisions relating to business partnerships, suppliers and customers. Through preventive risk assessment and our sustainable management we ascertain that there occur no riskful gaps in our supply chains and that we are able to control potential risks to act responsibly in sustainable social, ecological and economic ways.

External actions

Sustainable Supply Chain Management

Regarding our preventive risk analysis and our claim to a sustainable company management we take care of our social responsibility in a globalizing world. We emphasize that both our directorate and employees are aware of the social, ecological and economical responsibilities compared to nature and society and that we hold on to our code of ethics to make business in a sustainable way. This is the reason why we also take care of our supply chain management: We evaluate the reliability of our business partners as well as the social and ecological sustainability of our suppliers before we start a business partnership.

In case of business partners who violated human rights in any way, we disrupt our economic relations instantly and take actions, which involve criminal prosecutions and the abandonment of business cooperation's concerning the business partner.

Indications

Our analyses and investigations resulted in no signs of human rights violation neither through us nor through our business partners and suppliers. Furthermore there are no signs of slavery, human trafficking or human rights violation by our employees, customers or public authorities.

Aims & Future

The aim of our company's statement focuses on respects, preserving and following the purpose of the universal declaration of human rights. We disrespect any kind of slavery, human trafficking and violation of human rights. In case of no agreement with business partners regarding our code of ethics and acts of disrespect against the principles of human right, we will interrupt every kind of economic relation to those instantly.

Following a review of the effectiveness every single step we have taken [this year] to ensure that here is no slavery or human trafficking in our supply chains we intend to take the following further steps to combat slavery and human trafficking:

- . continuous improvement of our supply chain management
- . training of new employees regarding the universal declaration of human rights and our internal code of ethics

SIGNATURE OF CEO



MATTHIAS NÜRNBERGER

GEOTRACE GMBH&CO.KG

SISPRO-CONNECT GROUP